FORM N-PX PROXY VOTING RECORD

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COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9	COLUMN 10	COLUMN 11		COLUMN 12	COLUMN 13	COLUMN 14 COLUMN	
NAME OF ISSUER	CUSIP	ISIN	FIGI	MEETING DATE	VOTE DESCRIPTION	VOTE CATEGORY	DESCRIPTION OF OTHER CATEGORY V	VOTE SOURCE	SHARES VOTEE	SHARES ON LOAN		DETAILS OF VOTE	MANAGER NUMBI	R SERIES ID OTHE	INFO
											HOW VOTED SHA	ES VOTED FOR OR AGAINST MANAGEM	ENT		
THE PROCTER & GAMBLE COMPANY	742718109	US7427181091		10/10/2023	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	SECTION 14A SAY-ON-PAY VOTES			339535	0	FOR	39535 FOR			_
THE PROCTER & GAMBLE COMPANY	742718109	US7427181091		10/10/2023	Advisory Vote to Approve the Frequency of the Executive Compensation Vote (the "Say on Frequency" vote)	SECTION 14A SAY-ON-PAY VOTES			339535	0	1 Year	39535 FOR			
PAYCHEX, INC.	704326107			10/12/2023	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	SECTION 14A SAY-ON-PAY VOTES			337658	0		37658 FOR			
PAYCHEX, INC.	704326107			10/12/2023	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON NAMED EXECUTIVE OFFICER COMPENSATION.	SECTION 14A SAY-ON-PAY VOTES			337658	0		37658 FOR			
PUBLIC SERVICE ENTERPRISE GROUP INC.	744573106			04/16/2024	Advisory Vote on the Approval of Executive Compensation.	SECTION 14A SAY-ON-PAY VOTES			859134	0		59134 FOR			
BROADCOM INC	11135F101	US11135F1012		04/22/2024		SECTION 14A SAY-ON-PAY VOTES			69499	0		69499 AGAINST			
JOHNSON & JOHNSON	478160104	US4781601046		04/25/2024		SECTION 14A SAY-ON-PAY VOTES			322584	0		22584 FOR			
SNAP-ON INCORPORATED		US8330341012		04/25/2024		SECTION 14A SAY-ON-PAY VOTES			167576	0		67576 FOR			
TEXAS INSTRUMENTS INCORPORATED		US8825081040		04/25/2024	Board proposal regarding advisory approval of the Company's executive compensation.	SECTION 14A SAY-ON-PAY VOTES			256022	0		56022 FOR			
GENUINE PARTS COMPANY	372460105	US3724601055		04/29/2024	Advisory vote on executive compensation.	SECTION 14A SAY-ON-PAY VOTES			166556	0	FOR	66556 FOR			
UNITED PARCEL SERVICE, INC.		US9113121068		05/02/2024	To approve on an advisory basis named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES			290032	0		90032 FOR			
ABBVIE INC.	00287Y109	US00287Y1091		05/03/2024	Say on Pay - An advisory vote on the approval of executive compensation	SECTION 14A SAY-ON-PAY VOTES			357474	0	FOR	57474 FOR			
CME GROUP INC.		US12572Q1058			Advisory vote on the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES			245277	0	FOR	45277 FOR			
CONOCOPHILLIPS		US20825C1045				SECTION 14A SAY-ON-PAY VOTES			492280	0		92280 FOR			
CUMMINS INC.		US2310211063		05/14/2024	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	SECTION 14A SAY-ON-PAY VOTES			182676	0		82676 FOR			
THE HOME DEPOT, INC.	437076102	US4370761029		05/16/2024	Advisory Vote to Approve Executive Compensation ("Say-on-Pay").	SECTION 14A SAY-ON-PAY VOTES			126766	0	FOR	26766 FOR			
MORGAN STANLEY	617446448	US6174464486		05/23/2024	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote).	SECTION 14A SAY-ON-PAY VOTES			521412	0	AGAINST	21412 AGAINST			
OLD REPUBLIC INTERNATIONAL CORPORATION				05/23/2024	To provide an advisory approval on executive compensation.	SECTION 14A SAY-ON-PAY VOTES			1832747	0		832747 FOR			
WATSCO, INC.		US9426222009		06/03/2024	To approve the advisory resolution regarding the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES			110964	0		10964 FOR			
		US49271V1008		06/10/2024	To approve, on an advisory basis, Keurig Dr Pepper Inc.'s executive compensation.	SECTION 14A SAY-ON-PAY VOTES			684577	0		84577 AGAINST			
COMCAST CORPORATION		US20030N1019		06/10/2024	Advisory vote on executive compensation.	SECTION 14A SAY-ON-PAY VOTES			976237	0		76237 FOR			
TARGET CORPORATION	87612E106	US87612E1064	-	06/12/2024	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	SECTION 14A SAY-ON-PAY VOTES			296662	0	FOR	96662 FOR			